All Present: Sue Ahlberg, Suzanne Allexan, Abbie Gentry, Robbie Monsma, Susan Quechenberger, Mark Wolf

Officer/Director Terms of Office. Terms are 3 years, renewable indefinitely. The change-over date for officers is now January. Duties were shifted around. Current officers with term-out dates are:

<table>
<thead>
<tr>
<th>Director</th>
<th>Term ends in January...</th>
<th>Office starting January 2021</th>
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<tbody>
<tr>
<td>Mark Wolf</td>
<td>2021</td>
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<tr>
<td>Robbie Monsma</td>
<td>2021</td>
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<tr>
<td>Susan Quechenberger</td>
<td>2022</td>
<td>Trip Coordinator</td>
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<tr>
<td>Abbie Gentry</td>
<td>2022</td>
<td>Newsletter</td>
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<td>Suzy Allexan</td>
<td>2023</td>
<td>Leader Manager/Treasurer</td>
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<tr>
<td>Sue Ahlberg</td>
<td>2023</td>
<td>Social Coordinator</td>
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New Directors/Officers needed. We should advertise for new directors in the next newsletter: At a minimum, for a Secretary and a Treasurer. (Treasurer could be a separate office from Leader Manager.)

Trip Coordination/Newsletter Processes. Susan and Abbie are going to meet and try to streamline the process of collecting the trips and publishing the newsletter.

Leader Management. At present we have 34 trip leaders and 824 members. That is a member/leader ratio of 24+/1, consistent with our ideal ratio of 25/1.

Mark will bring Suzy up to speed re the Leader Manager job. They will discuss how, once Covid is over, to review the leader roster and follow-up with leaders not participating as much as we would like. To make our desired member/leader ratio stable, our leaders should try to lead at least one trip every month, knowing that a few will be able to lead only several months out of the year due to seasonal moves.

Annual Leader Gathering. We discussed how to do our leader gathering using Zoom. Robbie suggested that it be a Tuesday or Thursday evening since the state CMC’s and Denver Group’s Zoom accounts both get extra busy on Mondays and Wednesdays. By the time we can schedule it, we may be able to meet in person. A date in the Spring was discussed rather than in January. Sue will suggest some dates to the Board.
**Social Activities.** It was suggested that we provide Leaders with some ideas on how to socialize a little more during lunch while hiking, after hikes, and possibly schedule some social activities outside of hiking. For instance, a socially-distanced tailgate party after the hike, at the TH, where everyone brings their own food and drink.

However, the Section will keep its organized social activities limited to the Annual Picnic (September) and the Annual Leader Gathering (late January or later).

**Covid issues.** Our trip count per month is way down because of Covid. Anecdotal reasons why are:

1. Most of our trip leaders are old enough to be considered at high risk.

2. The suggested carpooling rules, if strictly followed, take away from the social time we used to enjoy in the car. Especially since most Bobcat trips are pretty far upcountry. People don’t like driving that far alone.

3. Leaders find Club rules about waivers, temperature checks, on-trail mask and social distancing add more complexity than they are willing to manage.

Robbie recommends sitting in on Maddie Miller’s **Fireside Chats for Trip Leaders**, which are the last (fourth?) Monday of each month. They last an hour. Maddie reports any updates to the Club’s Covid protocols and asks attendees to share how they are doing with Covid. She also answers questions.

If interested, write Maddie and ask to be on the list: maddiemiller@cmc.org. Recent chats are not posted. Early past Chats, up to 4/29 can be found at the CMC University YouTube Channel: https://www.youtube.com/playlist?list=PLKmh_ipVYWSxRXnme0KGA8sZbYgLdmt3M

Meeting adjourned about 7:42 pm.

Respectfully submitted,

Robbie Monsma
Secretary