In Attendance: Bob Collins, Robbie Monsma, Stephanie Wright, Mark Wolf, Kevin Schaal

1. Call to Order: Bob called the first ever meeting of the Bobcats Section of the Denver Group of the Colorado Mountain Club to order at 6:40 pm on August 24, 2016.
   - Denver Group Council approved the formation of the Bobcats Section during the Denver Group Council meeting on Aug 10.

2. Section Bylaws: The proposed Bobcats Section Bylaws, prepared in advance by Bob, were reviewed. Suggested edits from Kevin and an extensive list of potential issues from Robbie were discussed. Revisions to the Bylaws were made as deemed appropriate resulting in a revised set of Bylaws which are attached. A second revision will be required after a description of the Trip Coordinator/Publicity Director position is written and included.

3. Election of Section Officers and Lengths of Term: The normal term for Board members shall be three (3) years. However, for the first Board, the terms shall be staggered so not every board member’s term expires at the same time.
   - The members selected to serve as the first Bobcats Section Board, their position, and their length of term are: Robert Collins, Chair, one (1) year; Mark Wolf, Treasurer, two (2) years; Robbie Monsma, Trip Coordinator/Publicity Director, two (2) years; Stephanie Wright, Vice-Chair/Social Director, three (3) years, and Kevin Schaal, Secretary, three (3) years.
   - The newly elected officers agreed that the Board would be self-perpetuating for the foreseeable future, meaning that the Board will appoint officers to fill vacant positions, as they occur. Later on, the Board will consider membership balloting and voting as the required method to replace out-going board members.

4. CMC Administrative Matters: Robbie’s pre-meeting notes included 9 items labeled “Administrative Matters”. A summary of the Board’s discussion of these ideas are reported below.
   - Items such as adding the Bobcats Section to member application and renewal forms is urgently needed but out of our hands. The State CMC Organization handles those changes and the Board is not certain how long it will take to get them incorporated into the system. Robbie to follow up.
   - We also discussed the need for the Bobcats Section to have a web presence, whether linked to cmc.org, to hikingdenver.net, or by having our own website. No path forward was identified.
   - Having complete access to the Bobcats member database was discussed. We presumed that the creation of the Bobcats Section would mean we would have easier access and control of our data.
   - Other needs to be addressed as soon as practical include having the Bobcats logo available to be put on apparel, letter head, and business cards. Mark offered a business contact having expertise in these areas.
   - We need to get Bobcat Section members removed from the RMOTHG member database unless the Bobcat member maintains his/her membership in RMOTHG.
5. **Bobcats Leader Development**: A question was posed asking if a Bobcat member who is a certified Denver Group Trip Leader, would that person thereby qualify to be a Bobcats Trip Leader? The unanimous answer was ‘not necessarily’. Further discussion resulted in the development of the criteria necessary to be accepted as a Bobcats leader. The seven criteria for being a new Bobcats Trip Leader, recommended by Mark and unanimously accepted by the board, were:

1. A new Bobcats trip leader must be a member in good standing of the Bobcats Section
2. Must hike regularly on Bobcat hikes. This was further defined as a minimum of four Bobcat hikes during the previous six months at the date of his/her interest in being a Bobcat Leader.
3. Must obtain a recommendation from 2 or 3 of the currently active Bobcat Trip Leaders.
4. Must agree to lead 12 hikes per year, reserving 12 slots on each hike.
5. Must be a C-rated Trip Leader.
6. Must obtain AIARE certification for backcountry snowshoe trips.
7. Must obtain Board Approval.

Subsequent comments regarding Trip Leader Development were:

- The above requirements should not be so onerous that no one will to be willing or able to meet them.
- We should simply state that we are open to new leaders, then quietly assess a potential new leader by asking open ended questions about their interest and experience, asking other trip leaders and hikers their opinions regarding the possible new leader, stating that their opinions are confidential.
- Once we get several positive opinions, the board would contact that candidate to ask if they would like to become a leader. This obviates the problem of having to figure out what to tell someone when we are uncertain, or if the conclusion is a negative one. Another advantage is that it puts the prospective candidate in a position of having to go on more Bobcat hikes, thus demonstrating an interest in the Bobcats Section without us having to encourage them.
- Appropriate things for us to consider in approving a candidate include: Are they personable, observant, aware of their surroundings, cooperative, non-judgmental, able to contribute constructively? Are they open, flexible, aware of others conditioning and capabilities. Are they as much or more about the experience than the destination?
- We discussed other questions regarding the number of Bobcat trip leaders we need, such as: How many trip leaders should we target? How do we determine when we need additional trip leaders? Do we count people who get left on wait lists and thereby don’t get the opportunity to hike? No conclusions were reached.

6. **Other Items Discussed**:

- As the newly elected Bobcats treasurer, Mark recommended a policy of using checks having a duplicate copy, or a “carbon copy” accompanying the original check. The duplicate is therefore available for record keeping and verification purposes.
- The Board agreed that voting on issues via e-mail would be allowed when circumstances dictated. Also, attending Board meeting via telephone would be allowed when circumstances dictated.
• The Board agreed there were no reasons why Bobcat trips could not be scheduled for Wednesdays or weekends. It was not felt that Wednesday Bobcat trips would be in conflict with the traditional RMOTHG Wednesday trips.
• The Board agreed that other potential Bobcat activities could include D hikes, backpack trips, out of state hikes, bike rides and others.
• The question was posed whether someone who was NOT a Bobcats Section member – one who elected not to pay Section dues – could still be on the Bobcats mailing list. The answer is yes, however, if a large percentage of those on the mailing list elected not to pay dues, we would have to consider revising this policy.
• Similarly, if a person under 50 years old, therefore not eligible to join the Bobcats, that person would still be allowed to be on the mailing list.

7. **First Annual Bobcats Summer Picnic**: Planning details for the 1st Annual Bobcats Picnic and Social Potluck were discussed, however these details will not be reported in these minutes. The general picnic announcement is reported below.
   • The First Annual Bobcats Summer Picnic will be held at noon on September 11, 2016 in Silver Plume, CO at the Silver Plume Pavilion across the street from the George Rowe Museum, 905 Main, Silver Plume, CO 80476. The $5 event charge will cover hamburgers, hot dogs, buns, condiments n paper products for everyone. Approximately 50 people are expected. The primary intent of the picnic is for Bobcat members to enjoy each other’s company in a social setting. Other activities besides the picnic include the possibility of visiting the George Rowe Museum, hiking, and walking self-tour around the historic town of Silver Plume.

Respectfully submitted,
Kevin Schaal     8/26/16

Attachments: The Revised Bobcats Section Bylaws are included as pages 4-7
BY-LAWS
OF THE
BOBCATS SECTION
OF THE DENVER GROUP
OF THE
COLORADO MOUNTAIN CLUB
(As of August 24, 2016)

ARTICLE I: NAME AND AUTHORITY

Part 1. Name. The name of this organization shall be the Bobcats, a Section of the Denver Group of the Colorado Mountain Club, referred to herein as the "Section".

Part 2. Authority. The Section has been organized and exists under the authority granted by Article IX, Section 2, of the Bylaws of the Denver Group, herein referred to as the "Group". The CMC will be herein referred to as the "Club".

Part 3. Relationship to the Club and Group. The Section accepts and agrees with the constitution, bylaws, operating policies and purposes of the Club and the Group.

Part 4. Mission. Our mission is to coordinate participating leaders to ensure as many, mostly "B Difficult" and "C" Hikes and Difficult Snowshoes as possible each month for our mostly age-50+ constituents. Other activities might include out-of-state, backpacking, and biking trips. Although we have members, our trips are non-exclusive. We welcome all Club members, regardless of age or Bobcats membership, to sign up for any Bobcat trip.

ARTICLE II: MEMBERSHIP

Part 1. Active Membership. Any person age fifty (50) or over is eligible to become a member. A person must be a member of the Club to become eligible for membership in the Section.

Part 2. Duration of Membership and Resignation. Membership renewals shall be on the anniversary of joining the Club, Group and Section. Non-payment of dues within a period of three (3) months after the due date shall be considered a resignation.
Part 3. Suspension and Expulsion. A Section member may be suspended or expelled for cause. Cause shall be defined as a violation of these bylaws or any lawful rule or practice duly adopted by the Section. Suspension or expulsion shall be by majority vote of the Board.

ARTICLE III: SECTION DUES

Part 1. Payment Dates. The annual Section dues for each member shall be ten dollars ($10), which is due on or before the member’s anniversary date, which is the date of joining the Club. Dues are paid directly to the Club.

Part 2. Failure to Pay Dues. Section members who fail to pay their Section dues will be dropped from the Section’s membership rolls in accordance with the membership rules of the Group, and thereupon forfeit all rights and privileges of membership in the Section.

Part 3. Changing Dues. The Board may, at any time, change the Section dues. No portion of dues shall be refundable.

ARTICLE IV: OFFICERS AND BOARD OF DIRECTORS MEMBERS

Part 1. Board of Directors. The Board of Directors members (“Board”) shall have supervision, control and direction of the affairs of the Section, shall determine its policies within the limits of the bylaws, shall actively pursue its purposes and shall have discretion in the disbursements of its funds for those purposes.

Part 2. Size. The Board shall be composed of at least five (5) members, from whom officers shall be chosen.

Part 3. Officers. The Officers of the Board shall be at least the Chair, Vice Chair/Social Director, Treasurer, Secretary, and Trip Coordinator/Publicity Director. These Officers shall be elected annually by the Board at the first Board meeting of the fiscal year.
Part 4. Chair. The Chair shall be the principal Officer of the Section, shall provide notice of all meetings and shall preside at all meetings. The Chair or the Treasurer shall approve all requests for payments on a form provided by the Club.

Part 5. Vice Chair/Social Director. The Vice Chair shall act in the absence of the Chair in his or her stead, and shall have such other duties as the Chair or Board may assign, including but not limited to responsibility for the annual summer picnic and annual holiday party, if any.

Part 6. Treasurer. The Treasurer shall monitor the accounting of all monies received and expended for the use of the Section. The Treasurer (or the Chair) shall approve all requests for payments on a form provided by the Club. Prior to the end of the fiscal year, the Treasurer shall provide the Denver Council with the Section’s annual budget request. The Treasurer shall provide an annual financial report at the Annual Board meeting with a copy to the Denver Council, and as called upon by the Chair. The funds, books and vouchers in the Treasurer's possession shall be subject to verification and inspection by the Board.

Part 7. Secretary. It shall be the Secretary's duties to keep a record of all proceedings and provide minutes to the Board and others, to attest documents, and to perform such other duties as are usual or as may be assigned to the office. Should the Secretary be unable to attend any meeting, the Chair thereof shall designate another attending member to record the proceedings.

Part 8. Trip Coordinator/Publicity Director. The Trip Coordinator/Publicity Director shall

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Part 9. Term. Except for the first Board, the normal term for Board members shall be three (3) years. The members of the first Board and their initial terms shall be Robert Collins, one (1) year; Robbie Monsma, two (2) years; Kevin Schaal, three (3) years; Mark Wolf, two (2) years; and Stephanie Wright,
three (3) years. The Board shall appoint a replacement Board member to fill any unexpired Board member’s term.

**Part 10. Election of the Board.** Existing Board Members shall elect new Board Members at the Board’s Annual Meeting

**Part 11. Meetings.** The Annual Meeting of the Board shall be held in the third calendar quarter of each year. In addition, the Board shall have meetings at times and places called for by the Chair or a majority of Board members.

**Part 12. Quorum.** If ten (10) days’ notice of the meeting has been given, a majority of existing Board members shall constitute a quorum.

**Part 13. Resignation or Removal.** Any Board member or Officer may resign at any time by giving written notice to the Chair or Secretary. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance by the Board. Any Board member or Officer may be removed by a majority vote of Board members following procedures as outlined in Article II, Part 3.

**ARTICLE V: FISCAL YEAR**

The fiscal year of the Section shall coincide with the fiscal year of the Club, which commences on the first day of October and ends on the last day of September.

**ARTICLE VI: AMENDMENTS**

Upon proposal by the Board, these bylaws may be amended, repealed or altered, in whole or in part, by majority vote at any meeting of the Board, provided that a copy of any changes proposed for consideration shall be mailed/ emailed to the last recorded address of each Board member at least ten (10) days prior to the date of such meeting.